



July 22, 2025

Company name CREATE SD HOLDINGS CO., LTD.
(Securities code: 3148; Prime Market of Tokyo Stock Exchange)
Representative Taizo Hirose
Representative Director and President
Contact Satoru Ozaki, General Manager, Corporate
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Notice Concerning Election of Director Candidates

CREATE SD HOLDINGS CO., LTD. (hereinafter, the “Company”) is pleased to announce that at the Board of Directors’ meeting held on July 21, 2025, the following candidates for director were elected following the expiration of their terms. Please note that the appointments will be officially confirmed following the 28th Ordinary General Meeting of Shareholders scheduled for August 22, 2025, and the subsequent Board of Directors’ meeting.

1. Election of Director Candidates

(1) Director Candidates (Excluding Directors who Serve as Audit and Supervisory Committee Members)

Category	Name	Current Position
Re-election	Hisao Yamamoto	Representative Director and Chairman, the Company
Re-election	Taizo Hirose	Representative Director and President, the Company
Re-election	Yukihiko Takiya	Director, the Company

(2) Candidates for Director who Serve as Audit and Supervisory Committee Members

Category	Name	Current Position
New Election	Takaaki Saegusa	—
Re-election	Yoko Anpo	Outside Director (Independent Audit and Supervisory Committee Member)
New Election	Makoto Ueda	—

(3) Directors Scheduled to Retire

Name	Current Position
Shuichi Baniwa	Director (Full-time Audit and Supervisory Committee Member)
Yukio Hara	Outside Director (Independent Audit and Supervisory Committee Member)

(4) Career Summaries of New Director Candidates

Name (Date of Birth)	Career Summary
Takaaki Saegusa (June 2, 1957)	<p>Apr. 1981 Joined The Daiei, Inc.</p> <p>Sep. 2000 General Manager, Legal Affairs Department, The Daiei, Inc.</p> <p>May 2004 General Manager, Compliance & Legal Department, The Daiei, Inc.</p> <p>Jan. 2009 Joined CREATE SD CO., LTD.</p> <p>Feb. 2009 Executive Officer and General Manager of General Affairs Department, the Company</p> <p>Apr. 2009 Director, WELL LIFE Co., Ltd.</p> <p>May 2010 Executive Officer and Head of Internal Audit Office, CREATE SD CO., LTD.</p> <p>June 2010 Representative Director and President, SALON DAY. Co., Ltd.</p> <p>Mar. 2011 Director and Head of Internal Audit Office, CREATE SD CO., LTD.</p> <p>Apr. 2016 Executive Officer and General Manager of Nursing Care Business Division, the Company</p> <p>Feb. 2020 Audit & Supervisory Board Member, Yuri Store Co., Ltd.</p> <p>Aug. 2021 Director, SALON DAY. Co., Ltd.</p>

Name (Date of Birth)	Career Summary
Makoto Ueda (August 17, 1953)	<p>Mar. 1976 Joined The Maruetsu, Inc.</p> <p>Apr. 1995 General Manager, 16th Sales Department, Sales Division, The Maruetsu, Inc.</p> <p>Apr. 1996 General Manager, Corporate Planning Department, Business Management Division, The Maruetsu, Inc.</p> <p>Mar. 1999 General Manager, Human Resources Department, General Affairs and HR Division, The Maruetsu, Inc.</p> <p>Mar. 2005 General Manager, Education and HR Division, The Maruetsu, Inc.</p> <p>May 2005 Director, The Maruetsu, Inc.</p> <p>May 2006 Executive Officer, The Maruetsu, Inc.</p> <p>May 2007 Senior Executive Officer, The Maruetsu, Inc.</p> <p>Mar. 2008 General Manager, Sales Planning Division, The Maruetsu, Inc.</p> <p>Mar. 2010 General Manager, Education and HR Division, The Maruetsu, Inc.</p> <p>Sep. 2010 Deputy General Manager, Sales Division, The Maruetsu, Inc.</p> <p>May 2011 Managing Executive Officer, The Maruetsu, Inc.</p> <p>Apr. 2013 President and Representative Director, The Maruetsu, Inc.</p> <p>Mar. 2015 President and Representative Director, United Super Markets Holdings Inc.</p> <p>Mar. 2017 Representative Director and Chairman, United Super Markets Holdings Inc.</p> <p>Mar. 2019 Chairman and Representative Director, The Maruetsu, Inc.</p> <p>Mar. 2023 Director and Executive Advisor, The Maruetsu, Inc.</p> <p>May 2023 Executive Advisor, The Maruetsu, Inc.</p>

2. Election of Substitute Director Candidate who Serves as an Audit and Supervisory Committee Member

Name	Current Position
Takafumi Harada	<p>Attorney, Abe, Ikubo & Katayama</p> <p>Outside Director (Audit & Supervisory Committee Member), KUNIMINE INDUSTRIES CO., LTD.</p> <p>Outside Auditor, YAMAZAKI CONSTRUCTION CO., LTD.</p>

3. New Organizational Structure (Following the 28th Annual Ordinary General Meeting of Shareholders and Board of Directors' meeting on August 22, 2025)

Representative Director and Chairman: Hisao Yamamoto

Representative Director and President: Taizo Hirose

Director: Yukihiro Takiya

Director (Full-time Audit and Supervisory Committee Member): Takaaki Saegusa

Outside Director (Independent Audit and Supervisory Committee Member): Yoko Anpo

Outside Director (Independent Audit and Supervisory Committee Member): Makoto Ueda